

**2020-2021 Pay Structure
Administrative Professional**

Pay Grade 1

Daily	Minimum	Midpoint	Maximum
	\$199.92	\$243.80	\$287.68
226	\$45,182	\$55,099	\$65,016
Specialist Certification Specialist Network Specialist Parent Involvement		Specialist Purchasing Specialist Record Retention & Fixed Assets Specialist Security Surveillance	

Pay Grade 2

Daily	Minimum	Midpoint	Maximum
	\$227.90	\$277.93	\$327.96
197	\$44,896	\$54,752	\$64,608
226	\$51,505	\$62,812	\$74,119
238	\$54,240	\$66,147	\$78,054
Risk Management Officer Specialist Human Resources Specialist Multimedia Specialist Public Relations & Marketing Specialist Video Production		Speech Therapist Assistant Supervisor Custodial/Warehouse Supervisor Security Supervisor Transportation	

Pay Grade 3

Daily	Minimum	Midpoint	Maximum
	\$259.82	\$316.84	\$373.87
197	\$51,185	\$62,417	\$73,652
212	\$55,082	\$67,170	\$79,260
226	\$58,719	\$71,606	\$84,495
Coordinator Facilities/Construction Coordinator MAC/SHARS Counselor Elementary Counselor Middle School Counselor High School Counselor Dropout Recovery		Counselor Preparedness Facilitator Counselor Special Education Manager Energy Manager Payroll Systems Administrator	

Pay Grade 4

Daily	Minimum	Midpoint	Maximum
	\$278.00	\$339.02	\$400.04
226	\$62,828	\$76,619	\$90,409
Asst. Principal Elementary Coordinator of Accounting Coordinator Benefits/Risk Management Coordinator Bilingual Coordinator Bilingual/ESL Coordinator CATE Coordinator CNP Coordinator for Data & Accountability Coordinator District School Improvement Coordinator District Testing		Coordinator Fine Arts Coordinator Instructional Technology Coordinator ELA/Reading (Elem or Sec) Coordinator Math (Elem or Secondary) Coordinator New Teacher Mentor (Elem or Sec) Coordinator Science (Elem or Secondary) Coordinator Social Studies Coordinator Special Ed (Elem or Secondary) Coordinator Title I Instructional Officer Elementary EC	

**2020-2021 Pay Structure
Administrative Professional**

Pay Grade 5

Daily	Minimum \$297.46	Midpoint \$362.75	Maximum \$428.05
197	\$58,600	\$71,462	\$84,326
226	\$67,226	\$81,982	\$96,739
Asst. Principal Middle School Diagnostician Licensed Specialist in School Psychology Network Manager		Occupational Therapist Physical Therapist Speech Therapist System Analyst	

Pay Grade 6

Daily	Minimum \$318.29	Midpoint \$388.15	Maximum \$458.02
226	\$71,934	\$87,722	\$103,513
238	\$75,753	\$92,380	\$109,009
Asst. Director Special Education Asst. Principal High School Asst. Principal Early College		Manager of Maintenance & Operations Manager Transportation Record Retention, E-Rate & Fixed Assets Manager	

Pay Grade 7

Daily	Minimum \$344.71	Midpoint \$415.32	Maximum \$485.93
226	\$77,904	\$93,862	\$109,820
Director of Administrative Support Director Advanced Academics Director DAEP Director Federal Programs Director of Instruction		Director PEIMS Accounting Director of Procurement Director of Transportation Principal Elementary	

Pay Grade 8

Daily	Minimum \$373.29	Midpoint \$444.39	Maximum \$515.50
226	\$84,364	\$100,432	\$116,503
Director Athletics Director of Bilingual Education Director Facilities/Construction Director Guidance & Counseling		Director Human Resources Director of Special Education Principal Early College Principal Middle School	

Pay Grade 9

Daily	Minimum \$408.94	Midpoint \$475.51	Maximum \$542.07
226	\$92,420	\$107,465	\$122,508
Principal High School		Chief Technology Officer	

Pay Grade 10

Daily	Minimum \$471.60	Midpoint \$542.07	Maximum \$612.54
226	\$106,582	\$122,508	\$138,434
Asst. Supt. Of Curriculum & Instruction (Elem or Secondary) Asst. Supt. Of Accountability and Student Achievement Chief Financial Officer		Chief Human Resources Officer	